



COMMITMENT AND LEADERSHIP DOCUMENT

The Viroque Group, comprising the entities VIROQUE GROUP S.L., VIROQUE ENERGY S.L., and VIROQUE PETROLEUM S.L., is committed to following applicable legislation and respecting good practices and uses in the sector and territories where it carries out its activities.

To this end, aiming to comply with the highest standards of compliance and business ethics, the Viroque Group has decided to implement a Criminal Compliance Management System, in accordance with UNE Standard 19601 “Management system for criminal compliance. Requirements with guidance for use”, in which the entire organisation has a real, visible, and sustained commitment towards acting within the framework and development of its activity.

The Viroque Group declares its intention to implement a Compliance Management System in all entities, which shall apply to all members thereof, from the Governing Body to the workers, thereby complying with the “Tone from the top” principle and giving the Compliance Officer the means and resources needed to establish, develop, implement, assess, maintain, and continually improve the Compliance Management System.

The Viroque Group has a team of professionals with over 15 years of experience in the import sector, having collaborated with most of the wholesale oil operators in Spain, which guarantees our ability to offer the best possible service to our clients.

Every day, we make every effort at continuous improvement to make sure we are always your first choice. To achieve this, we work in alignment with the law and in compliance with regulations, implementing a leading Criminal Compliance Management System in our Organisation.

Management makes this document available to all interested parties and trusts that the entire organisation understands the importance of this document and follows it in their work style.

Madrid, 05 January 2024
Signed: Joaquín Valcarce Lledó - CEO